

# THE 2018 ANNUAL REPORT

## FAITH EVANGELICAL LUTHERAN CHURCH St. Charles, Minnesota 55972

### Pastor

Steve McGinley (1-1-18 to 12-16-18)  
Waldemar Gies (interim) (12-23-18 to 1-27-19 ?)

### Church Directory Information

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St. Charles, MN 55972

Telephone: 507-932-3344

Email: [faithsc@hbcsc.net](mailto:faithsc@hbcsc.net)

Web Site: [faithlutheransc.org](http://faithlutheransc.org)

### Music

Bell Choir

Kathy Decker

Nancy Steward

### Secretaries

Linda Ballard

Kris Pedersen

### Director of Faith Formation

Christine Peterson

### Custodian

Glen Twernbold

## Table of Contents

2018 Officers, Council Members & Representatives	1
2019 Annual Meeting Agenda	2
2018 Annual Congregational Meeting Minutes	3
2018 Pastor's Farewell	4
2018 Council President's Report	5
2018 Financial Secretary's Report	5
2019 Proposed Budget & Actual Expenses	6-7
2018 Financial Report	8
2018 Audit Report	8
2018 Property & Management Report	9
2018 Christian Education Report	10
2018 Sunday School Offering Account	10
2018 Youth Report	11
2018 Evangelism Report	11
2018 Stewardship Report	12
2018 Music & Worship Report	12-13
2018 WELCA Report	13
2018 WELCA Treasurer's Report	14-15
2018 Discretionary/Petty Cash Fund Report	16
2018 Parochial Report	16
2018 Statistical Report	16
2019 Nominations	17

## 2018 Officers, Council Members and Representatives

**President.....Lyle Peterson**  
**Vice President.....Kim Mollert**  
**Recording Secretary.....Kelly Boice**  
**Treasurer.....Connie Boice**  
**Financial Secretary.....Tom Stowell**

### Worship & Music

Carole Jacobson (chair)  
Kathy Decker  
Nancy Steward  
Nathan Lien

### Evangelism Committee

Carrie Dechamps (chair)  
Jackie Kramer  
Tami Rhea

### Property & Management

Wayne Myhre (chair)  
Jeff Boekhoff  
Kevin Decker  
Pete Strand

### Christian Education

Scott Oberg (Supt.)  
Cindy Thorland (chair)  
Lisa Becker  
Tina Hursh  
All SS Teachers

### Youth Committee

Melanie Zickrick (chair)  
Carrie Kornegor  
Lynda Otterson

### Stewardship Committee

Wayne Ode (chair)  
Don Snyder  
Carole Jacobson  
Irene Hoffman

### Endowment

Sharon Ihrke  
Dan Ihrke  
Karen Dunlay  
Audrey Snyder

### Nominating Committee

Rita Baer  
Sharon Ihrke  
Kim Mollert  
Brad Harne

### Good Shepherd Delegates

Rita Baer

### WELCA Representatives

Angie Baer  
Judy Kruempel

### SE MN Synod Assembly Voting Member

Dan Hursh

### Personnel Committee

Gene Steward  
Carole Jacobson  
Karen Dunlay  
Fred Troendle

# 2019 Annual Meeting Agenda

## Sunday, January 13, 2019

1. Call to Order
2. Opening Devotions
3. Announcements
  - a. Declare a Quorum (10% of Confirmed: 64)
  - b. Appoint Tellers
  - c. Appoint Parliamentarian
4. Approval of Agenda
5. Approval of Minutes from January 28, 2018
6. Reports
  - a. Pastor's Farewell
  - b. President's Report
  - c. Financial Secretary's Report
  - d. Treasurer's Report
  - e. Financial Audit Report
  - f. Property and Management Report
  - g. Christian Education Report
  - h. Sunday School Missions Account Report
  - i. Youth Report
  - j. Evangelism Report
  - k. Stewardship Report
  - l. Worship and Music Report
  - m. WELCA Report
  - n. WELCA Checking Account Report
  - o. WELCA Savings Account Report
  - p. Petty Cash Report
  - q. Parochial & Statistical Report
7. Nominations / Elections
8. Approval of 2019 Congregational Budget
9. Other Items
  - a. Church Rental Fees
  - b. Yellow Pew Cards
10. New Business
  - a. Envelopes
  - b. Update membership
  - c. By-laws
  - d. Information Committee
11. Pastor's Remarks and Prayer
12. Adjournment

## **Annual Congregational Meeting of Faith Lutheran Church January 28, 2018**

### **All Council Members Present**

- 1) Call to order – Meeting was called to order by President, Lyle Peterson, at 10:22 a.m.
- 2) Opening Prayer and devotions led by Pastor Steve McGinley
- 3) Announcements.
  - a. Declare a Quorum, declared by Lyle Peterson
  - b. Appoint Tellers – Kim Mollert and Carole Jacobson
  - c. Appoint Parliamentarian – Tom Stowell appointed
- 4) Approval of Agenda – Motion made, seconded, and passed (MSP)
- 5) Approval of Minutes from January 29, 2017 Annual Meeting – MSP
- 6) Reports
  - a. Committee Reports found in the annual Report – MSP
  - b. Motion to approve all Committee, Treasurer and Financial Reports (MSP)
- 7) Nominations/Elections. Lyle reviewed the proposed nominations for 2018 committee chairs and members as listed in the annual report. Additional nominations were requested and none offered. Two volunteers were requested for the Nominating Committee for 2018 – Pat Buckbee and Dan Hursh accepted. Existing nominations were approved with a unanimous vote. (MSP)
- 8) Approval of 2018 Congregational Budget – (MSP) to accept the Budget as proposed.
- 9) New Business
  - a. An overview of the Faith Lutheran Youth Scholarship program was given by Lyle. Since inception of this program, Faith Church has given scholarships to five students since 2013. Scholarship years 2013 Megan McCready, 2014 Allison Swiggum, 2015 Autumn Majerus, 2016 Tanner Simon and 2017 Coy Schwieder. Questions raised were: should program continue? If continued – how should it be funded – line item on budget or raffle or other methods? should it be expanded to include 1 or 2 year skilled training? Discussion promoted keeping the program and continuing current program methods.
- 10) Pastor's remarks and Prayer. Pastor made final remarks – stressing improve "Church attendance" a needed goal and ended with Prayer.
- 11) Adjournment – MSP to adjourn the meeting at 11:20 a.m.

Respectfully Submitted,  
Connie Boice  
Acting Council Secretary

## Pastor's Farewell

Dear Faith friends:

In the name of the Father and of the Son and of the Holy Spirit. Amen.

Thanks so much for letting me be your pastor! We arrived ten years ago next month with one-year-old Iris, welcoming Leo two years later. You're the only church our kids have known. Lisa, the kids, and I thank you for the terrific memories. We don't know where the time went, but we're glad we spent it with you!

So far as I can tell, I'm the longest-tenured pastor in this congregation. You gave me a pulpit to preach God's whole Word, both Law and Gospel. As the Apostle Paul said in Philippians 1: *"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now."*

We're staying in St. Charles. We'll be your neighbors, just not members at Faith. As a simple courtesy to the next pastor, I must turn down requests to come back for weddings, funerals, baptisms, etc., in this building or elsewhere.

I am renouncing my ministry in the Evangelical Lutheran Church in America. I decided this after much study with like-minded Lutheran colleagues. As for the timing, Lisa and I mulled over this a long while. Some sterling financial advice gave us full confidence to do this now.

Nobody forced me out, which apparently is a rumor out there. I felt no pressure whatsoever from congregation members. I've had a whale of a good time here! And my ELCA bishop in Rochester had no idea this was coming. So I just told him Lisa and I played our cards close to the vest, because why wouldn't we? We chose the precise timing of my departure just two months ago.

I call this retirement, but that's just my way of saying I'm renouncing my ministry in the ELCA. It's simply best that we part company--the ELCA and I haven't seen things the same way for many, many years. Its revisionist tendencies pre-date its founding in 1988.

I knew Faith would be my last ELCA congregation. I taught and preached as one who is in but not *of* the ELCA. I am confident I taught according to the Holy Scriptures and the Lutheran Confessions I swore to uphold at my ordination way back on July 17, 1988.

Retirement doesn't mean I'm taking up the old rocking chair. I'll take time off to think about what's next, and truthfully, you know as much as I do right now. I feel no desperation to figure it out. I've never taken a sabbatical, so 2019 will be just like one.

Permit me some final pastoral words. First, do not neglect God's Word and the preaching of it. Let God's Law convict your heart, then hear the Gospel of Christ crucified forgive the sin his Law irrefutably reveals. Your crucified and risen Lord is good and loves humankind!

Finally, any church is only as scripturally-sound as its members in the pews. Therefore, heed the Apostle Paul: *"For the time will come when people will not put up with sound doctrine. Instead, to suit their own desires, they will gather around them a great number of teachers to say what their itching ears want to hear."* (2 Timothy 4:3 New International Version)

--Yours in Christ the Lord, Pastor Steve McGinley

## **2018 Council President's Annual Report**

This is my final report as Council President. I really, truly enjoyed serving in this role for six years, but per the Church By-laws I am unable to seek another term. Thank you for your support.

The building renovation project, I believe, has been completed. The parking lot was sealed this year, landscaping changes were made, the roof didn't leak, and the final interior projects were completed. That being stated, the normal maintenance of the building continues, and there are always smaller projects taking place. Much like any house there is always a room to paint, furniture to re-arrange, and other changes to keep things fresh.

Without a doubt the biggest announcement of the year has to be Pastor's announcement to retire. Pastor was very helpful by contacting an interim pastor to meet our needs until December 31. I spoke with the interim pastor. He has graciously accepted my offer to continue serving Faith until the end of January 2019. I contacted our local ELCA office. We are currently in the process of finding a long-term interim pastor until a new pastor can be found.

I am very thankful for the help and support I received from Pastor and the members of the church council. I want to thank the secretaries for their wonderful service and support. I am thankful for the custodian, Sunday school teachers, the organist and pianist, the Bell Choir, all of the volunteers, and every member for making Faith Lutheran an enjoyable place to worship.

Faith Lutheran continues to show signs of life. We have baptisms, weddings, funerals, and accept new members. However, Faith Lutheran is not showing signs of growth. The weekly attendance continues to be low. The attendance reflects about a third or less of the members attend on a regular basis. Since day one, one of my goals as council president was to increase attendance. I believe this can still happen. I believe we need to have more activities for the adult and high school aged members. I believe volunteering without being asked is crucial for growth. At one time, not too long ago, we had a choir. It would be nice to have one again. Each year at the annual meeting I challenged everyone to invite a person or a family to attend a service at least one time during the year. I wonder how many did. Did you? Please invite and encourage our members and others to attend. Think about it like telling someone about a really good movie you saw, and they should see it too.

When I was growing up our family attended a rural Lutheran church. I remember the church being full from the front to the back and even the balcony. My mother recently told me there were about 200 or more people every Sunday. This year that church closed its doors due to lack of enrollment and participation. A really beautiful stone building with wonderful stain glassed windows is sitting empty. What's the future of Faith Lutheran?

Lyle Peterson,  
Council President

## **2018 Financial Secretary's Annual Report**

Thank you to the members of the congregation for allowing me to serve another year as your Financial Secretary. There were many exciting changes that happened this year both inside and outside of our church. Our members did an outstanding job from the updated roof to the refreshing of the Sunday School rooms.

Every year I like to take a moment to reiterate what the role of the Financial Secretary is. The role is to simply insure that all contributions are accurately accounted for. We are very confident in our systems and procedures that are in place. However, if anyone has any questions please reach out to me or the church staff. We would welcome any questions or concerns you may have.

I would like to thank our talented group of volunteers we have who help count and deposit the collections we receive from our members; Dan and Sharon Ihrke, George and Janice Gilbert and Dan and Kris Slavin. I also want to thank our church secretaries Kris and Linda. The work they do is appreciated by all of us here on the council and within the congregation.

On a final note. I would like to take the opportunity to thank Pastor Steve for his dedication to our faith and to our community here in St. Charles.

Sincerely,  
Tom Stowell

# Proposed Budget and Actual Expenses

## Faith Lutheran Church

### Income and Expense by Year

January - December

	2019 Proposed	2018 Actual	2017 Actual	2016 Actual	2015 Actual
INCOME	0.00	0.00	0.00	0.00	0.00
Interest Income	0.00	0.00	0.00	19.09	1.76
Savings Account Interest	0.00	21.12	20.34	16.07	15.62
Endowment Interest acct.	0.00	0.00	343.93	115.42	-2.65
CONTRIBUTIONS - BDGT EXP.	0.00	0.00	0.00	0.00	0.00
Weekly Offerings	236,187.00	200,827.57	217,419.44	201,523.31	198,714.44
Combined Offerings	0.00	2,903.00	3,472.00	7,161.00	19,022.00
CONTRIBUTIONS - DEDICATED	0.00	0.00	0.00	0.00	0.00
Education	0.00	0.00	0.00	0.00	100.00
College Scholarship	0.00	2,180.00	1,410.00	1,910.00	0.00
Outdoor Sign-2011	0.00	0.00	0.00	0.00	4,000.00
Non-Designated Memorials	0.00	1,290.00	705.00	2,175.00	900.00
Capital Improvements	0.00	13,539.80	3,400.00	8,135.28	0.00
Roofing	0.00	230.00	129,220.00	0.00	0.00
Paint Fund	0.00	4,875.00	7,250.00	0.00	0.00
Bulletin Covers	0.00	50.00	50.00	0.00	75.00
Funeral, Wed Gift -Pastor	0.00	50.00	720.00	0.00	0.00
Sunday School	0.00	911.00	450.29	761.00	0.00
Youth	0.00	0.00	0.00	2,429.25	9,457.27
Vacation Bible School	0.00	0.00	0.00	16.26	0.00
Kitchen Fund	0.00	0.00	0.00	1,710.00	0.00
Paraments for the Altar	0.00	0.00	0.00	1,177.24	0.00
Copy Machine	0.00	60.00	9.00	158.71	89.52
Sound System	0.00	0.00	0.00	0.00	2,010.00
Building Rental	0.00	225.00	550.00	375.00	660.00
Thrivent Members Gifts	0.00	554.00	380.00	695.85	1,043.00
Mission Emphasis	0.00	745.00	615.00	1,080.00	580.00
Bibles/Conf Books & Robes	0.00	121.25	200.50	413.00	332.00
Tanzania-Gilseth Gift	0.00	0.00	0.00	1,000.00	1,000.00
Bible Study Materials	0.00	0.00	30.00	0.00	30.00
Fundraiser Elvis Gospel	0.00	0.00	0.00	0.00	891.00
Landscaping	0.00	1,354.05	0.00	0.00	0.00
Utility Refund	0.00	0.00	680.00	0.00	0.00
Insurance Income	0.00	247.00	0.00	4,894.67	0.00
Wedding Counseling Mat.	0.00	31.50	0.00	63.00	31.50
Holiday Floral	0.00	678.00	310.00	398.00	408.50
Miscellaneous Income	0.00	568.24	2,519.48	385.00	1,316.08
TOTAL INCOME		231,461.53	369,755.93	236,612.51	240,676.29
EXPENSES	0.00	0.00	0.00	0.00	0.00
Salaries - Lead Pastor	45,971.00	45,915.16	45,292.56	44,623.20	43,963.68
Housing-Lead Pastor	20,100.00	20,100.00	20,100.00	20,100.00	20,100.00
Salary-Faith Formation	16,158.00	16,141.94	16,576.70	15,034.18	15,453.60
Salaries - Secretary	23,839.00	22,589.21	21,105.67	20,940.36	20,455.82
Salaries - Organist	8,120.00	6,200.00	7,100.00	5,650.00	6,200.00
Salaries - Custodian	7,038.00	6,923.73	6,582.50	5,734.53	5,190.80
Salaries - Other	900.00	474.53	732.10	465.40	722.50
BENEFITS	0.00	0.00	0.00	0.00	0.00
Pension & Health - Lead	44,758.00	39,071.67	40,614.97	38,700.72	35,829.00
Mileage & Car Exp - Lead	1,400.00	1,188.64	1,390.47	1,469.34	804.42
Pastor's Professional Ex	0.00	10.00	0.00	0.00	0.00
Mileage & Car Exp - Assoc	100.00	7.63	236.47	0.00	326.03
Continuing Ed - Lead	250.00	0.00	0.00	100.00	0.00
Theol Conference - Lead	0.00	0.00	250.00	0.00	0.00
Employer Part Fica Medica	3,500.00	3,492.13	3,386.18	3,190.87	3,144.18



	2019 Proposed	2018 Actual	2017 Actual	2016 Actual	2015 Actual
OPERATIONS EXPENSES	0.00	0.00	0.00	0.00	0.00
OFFICE EXPENSE	0.00	0.00	0.00	0.00	0.00
Supply Expense	1,000.00	786.90	1,066.44	1,146.84	1,128.63
Duplicating Expense	3,000.00	2,996.36	4,192.09	2,882.62	3,387.09
Postage and Shipping	750.00	700.00	1,213.00	688.00	754.00
Computer Support & Maint	500.00	267.01	3,074.93	1,959.39	546.59
UTILITIES	0.00	0.00	0.00	0.00	0.00
Electricity	3,744.00	3,604.56	3,753.60	3,979.82	4,073.76
Gas	4,000.00	3,233.18	2,938.49	2,880.25	4,222.10
Water and Sewer	600.00	687.26	586.56	607.11	602.67
Internet & Telephone	2,264.00	2,234.98	2,160.68	2,045.65	1,928.79
Waste Management	1,800.00	1,821.16	1,586.86	1,397.36	1,331.12
OTHER OPERATIONS EXP.	0.00	0.00	0.00	0.00	0.00
Insurance	9,078.00	7,979.00	7,594.00	7,512.00	7,433.00
Maintenance	1,500.00	2,572.87	1,835.36	3,285.31	3,727.31
Organ and Piano Expense	400.00	190.00	0.00	95.00	0.00
Staff Recruitment Exp	0.00	0.00	0.00	0.00	16.00
Bldg Rent Custodial Fee	0.00	375.00	225.00	225.00	552.00
Conference Dues	180.00	0.00	0.00	0.00	0.00
Misc.. Operations Exp.	100.00	58.19	69.22	5,865.58	25.00
FAITH MISSIONS	0.00	0.00	0.00	0.00	0.00
Confirmation	100.00	485.63	92.00	478.26	203.30
Confirmation Bibles	0.00	0.00	0.00	0.00	187.11
Confirmation Robes	0.00	150.50	194.00	403.75	308.75
Sunday School Education	1,500.00	4,785.35	1,434.05	3,525.03	2,149.17
Adult Education	150.00	113.98	76.05	203.23	217.48
Good Earth Village	500.00	0.00	950.00	950.00	950.00
Tanzania Children's Fund	0.00	0.00	0.00	1,000.00	1,000.00
Holiday Floral	0.00	775.00	513.48	588.42	527.66
Lutheran Social Services	1,750.00	0.00	1,750.00	1,750.00	1,750.00
Music Supplies	0.00	101.74	63.00	0.00	0.00
SE MN Synod Support	5,000.00	0.00	4,284.00	4,880.00	5,517.00
Synod Opt Out	0.00	0.00	5,716.00	5,120.00	4,483.00
Synod Assembly	360.00	180.00	0.00	175.00	0.00
Evangelism	500.00	117.45	225.03	144.59	905.58
Stewardship	1,500.00	1,821.88	1,901.39	2,387.54	1,912.70
Youth Scholarship Exp	0.00	2,500.00	1,050.98	1,765.35	1,570.00
Worship & Music	1,500.00	2,104.34	2,475.78	1,365.62	2,150.81
Fundraiser Elvis Gospel	0.00	0.00	0.00	0.00	931.80
Youth	1,000.00	0.00	1,426.31	317.99	0.00
Youth Trips	0.00	0.00	0.00	3,699.86	9,524.97
Vacation Bible School	250.00	146.47	306.13	586.96	156.98
Wedding Counseling Mat.	0.00	-150.00	0.00	0.00	0.00
SE MN Resource Center	0.00	701.00	810.29	400.00	200.00
WELCA	0.00	0.00	505.91	1,110.00	28.66
Misc.. Mission Expense	0.00	0.00	5.00	0.00	400.00
OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
Miscellaneous Expenses	200.00	100.00	374.04	358.88	663.80
Memorial Money Spent	0.00	1,050.00	821.62	840.62	6,382.00
Landscaping	0.00	2,344.19	2,704.70	1,175.00	0.00
Special Gift Money Spent	0.00	0.00	695.00	2,500.00	0.00
Roofing	0.00	1,278.00	129,220.00	0.00	0.00
Parking Lot	0.00	9,178.27	1,660.50	0.00	0.00
Painting	0.00	2,395.00	12,125.00	0.00	0.00
Capital Improvements	6,000.00	2,974.77	7,250.68	11,417.19	0.00
Cash Over/Short	0.00	0.00	0.00	10.33	0.00
Mortgage Payment	14,827.00	14,827.32	2,471.22	0.00	9,806.89
TOTAL EXPENSES	236,187.00	237,602.00	374,766.01	237,732.15	233,845.75

## Financial Report for Year Ending 2018

	<u>2018</u>	<u>2017</u>
Checking Account	\$ 761	\$ 8,727
<b>TOTAL CHECKING</b>	<b>\$ 761</b>	<b>\$ 8,724</b>
 <b><u>SAVINGS ACCOUNT</u></b>		
Haapoja Gift	0	200
Bulletin Covers	39	119
Savings Acct. /Non-designated	565	3,159
Men of Faith	0	179
Music fund	44	44
Library	0	55
Capital Improvements	1,074	1,964
Sunday School	0	221
College Scholarship	1,861	1,681
Sound System	63	1,613
Thrivent Members Gift	179	179
Landscaping	0	600
Interest Income	5	5
Endowment-in savings	<u>2,219</u>	<u>2,169</u>
<b>TOTAL SAVINGS</b>	<b>\$ 6,049</b>	<b>\$ 10,938</b>
 <b><u>INVESTMENT ACCOUNT</u></b>		
ENDOWMENT-Invested with Vanguard	<u>2,219</u>	<u>2,219</u>
<b>TOTAL INVESTMENT</b>	<b>\$ 2,219</b>	<b>\$ 2,219</b>
<b>TOTAL SAVINGS CHECKING AND INVESTMENTS</b>	<b>\$ 9,029</b>	<b>\$ 21,878</b>

### 2018 Church Audit Report

Our committee selected two months at random and have reviewed every deposit and bill paid from the ledgers of the general accounts during those two months. We also reviewed the petty cash transactions, the youth books, and the WELCA checking and savings accounts.

We found all transactions and accounts to be in good order.

Respectively submitted,  
Ed Karlman and Fred Troendle

## 2018 Property & Management Report

2018 was a successful year for the property committee! We once again had a dedicated crew and many volunteers who donated their time and resources to continue improving the property. Many of the improvements we tackled this year were putting the finishing touches on the overall building maintenance project that was started in 2017. Here is summary of the major improvements completed:

- Repainted narthex bathrooms by property committee
- Installed new plants & shrubs around the perimeter of the building by the property committee and many other volunteers on Spring Cleanup day
- Installed garbage enclosure on southside of the building by volunteers on Spring Cleanup Day
- Sealed and stripped parking lot by Jet Black
- Trimmed trees along northside by property committee
- Installed handrail on sanctuary stage by Ironcraft
- Fall leaf & landscape cleanup done by Boy Scout volunteers
- Finished interior of sanctuary (where windows were removed) by Lyle Peterson & property committee

With these major projects completed, our goal for 2019 will be to focus on routine maintenance and ongoing small improvements with the hopes we can reduce the chance of any substantial investments until the loan has been repaid at the earliest.

Thank you to all the people who have dedicated time & resources throughout the year!

Wayne Myhre

## **2018 Christian Education Annual Report**

Committee Members: Tina Hursh, Lisa Becker, Cindy Thorland, and all Sunday School teachers.  
Sunday School Superintendent: Scott Oberg

2018 was a productive year for the Christian Education Committee. We had another successful Vacation Bible School on June 15 through June 16. It was held at Faith Lutheran Church. The theme was God's Amazing Creation. There were 35 students in attendance, and 19 of those attend Faith. Vacation Bible School was provided in partnership with United Methodist Church and Berea Moravian Church. We started this 2018-2019 Sunday School year with a fun-filled Rally Sunday on September 9. We have 64 students, preschool through 6<sup>th</sup> grade, enrolled in Sunday School this year. Cathleen Dandrea led the Sunday School students in music, and Sarah Ihrke assisted her. The Christmas Program was held on December 9<sup>th</sup>, involving students from preschool through 5<sup>th</sup> grade. The Sunday School students participated in the church service by ushering and singing this year.

In addition, the Christian Education Committee took on some new projects this year. We painted the Sunday School hallways in a colorful pattern which identifies that as a youth space. The classrooms were given fresh paint also. A tv was purchased for each classroom and the church's internet was upgraded to create new opportunities for teaching Sunday School. As a result, the upper cabinets had to be removed. In exchange, a lockable storage cabinet was purchased for each classroom. We switched to an electronic Sunday School curriculum which we believe the students will respond better to. In addition, it will result in a significant cost savings compared to purchasing books and paper materials every year. It appears that these changes have been successful and well received by Sunday School teachers and students.

A sincere thank you to all our Sunday School teachers, Christine Peterson, Cathleen Dandrea, Sarah Ihrke, and Pastor Steve McGinley for sharing their time with the youth of our church. Also, we thank the parents for making it possible for the youth to participate in the Christian Education we provide.

Cindy Thorland

## **2018 Faith Lutheran Sunday School Offering Account**

No Report

## **2018 Youth Annual Report: A Year in Review**

This year started off a bit quieter at church since there were so many other events our young people were involved in. Middle school Confirmation students led a Sunday worship service presenting the readings, ushering, leading prayers and even doing the sermon. Confirmation wrapped up in May with 10 eighth grade students being confirmed, taking the responsibility to be adults in their faith.

Many of the older youth helped the younger youth with Vacation Bible School hosted at the Faith Lutheran in the middle of June. Young people learned about God's Amazing Creation focusing on Genesis: on how God created the Earth.

In July, Christine and six high school students from Faith, along with 35 other youth and adults from St. Charles Borromeo Catholic Church, headed to Uniontown, Pennsylvania, for a week of service to a town struggling with changing times. Students painted inside and outside homes, built decks and porches, and other home improvement projects for Uniontown residents.

Another school year brought on the start of Confirmation classes. Pastor Steve and Christine split the students up by grade level but taught the same material on the Bible. The Confirmation meals continued this fall as well as the soda pop sales. We continued with another youth led service; the first of which was a Wednesday night service in November (the second will be a Sunday morning service in late winter/early spring).

Faith Lutheran students participated in Mini Work Camp with students from St. Charles Borromeo Church. The youth and adult leaders traveled all over St. Charles, Dover, Eyota to help residents with yard work, painting, ditch clean up, and other chores. Attendees sang worship songs, listened to testimonies, and played games before heading out for an afternoon of service and reflection. It was again a wet weather day for it, but still a large impact was made to help those in need right in our own community.

Our youth group of middle school and high school students revitalized with some new events this fall, including a kick off bonfire/cookout and outdoor games in September, a fun movie night with pizza and popcorn in October, and students packed shoeboxes for Operation Christmas Child in November. We hope to continue with monthly activities of both fun and service to continue to build our Faith in the New Year.

Christine is organizing a mission trip for the summer of 2019 for middle school grades. Date and location still to be determined. Fundraising by the youth will start in 2019.

Christine Peterson

## **2018 Evangelism Annual Report**

The Evangelism Committee members are Tami Rhea, Jacki Kramer and Carrie Dechamps.

We have continued our support of the Southeastern Minnesota Resource Center. This year we donated 158 pounds. We had a "name tag Sunday" to meet and greet our new members: Steve and Dorothy Sinn, Scott and Lisa Martinson, Ed and Sharon Karlman, Sam and McKenzie Pedersen, Cory, Kristin, Maycee, Karley and Jacob Theede. Throughout the year a circle or committee organize and serve coffee fellowship after Sunday service to provide an opportunity for members and visitors to engage in conversation. At this time we have the nursery available for parents to use as a quiet room if children are struggling during the church service. There is a tv available to watch the service.

Carrie Dechamps

## 2018 Stewardship Annual Report

In 2018 we have removed 66 names from our membership rolls that we are confident will no longer want to be members of Faith Lutheran. Those names belong to people that we believe are no longer living in the St. Charles area. This will save us money due to postage expenses and other costs.

A letter will be sent to 27 other people who have not, according to our records, received communion or made a donation in the past 2+ years. This letter will be sent in early 2019.

We are considering having a "Temple Talk" later in 2019.

Wayne Ode

What follows is the contribution range of *all* giving, pledged or not, during 2018:

<b>CONTRIBUTION RANGE REPORT</b>			
<b>01/01/2018 to 12/31/2018</b>			
Contribution Range	# of Contributors	Total Given	Contributor Average
0	213	0.00	0.00
1-100	52	2,287.81	44.00
101-200	21	3,331.00	158.62
201-250	4	902.00	225.50
251-300	5	1,395.00	279.00
301-400	12	4,102.00	341.83
401-500	12	5,607.00	467.25
501-750	11	6,677.00	607.00
751-1,000	17	14,687.00	863.94
1,001-1,500	23	29,009.00	1,261.26
1,501-2,000	11	18,886.00	1,716.91
2,001-2,500	13	28,761.00	2,212.67
2,501-3,000	3	8,525.00	2,841.67
3,001-4,000	5	17,820.00	3,567.00
4,001-5,000	2	8,559.76	4,279.88
5,001-7,500	3	18,240.00	6,080.00
7,501-10,000	0	0.00	0.00
10,001-999,999,999	3	35,800.00	11,933.33
TOTAL	410	204,589.57	499.00

## 2018 Music and Worship Report

Members: Kathy Decker, Nathan Lien, Nancy Steward

Chairperson: Carole Jacobson

Worship at Faith Lutheran has been led by Pastor Steve McGinley for most of the calendar year. We have had some guest pastors that have led us while he took time away with his family or the youth. We also have had several lay ministers from our congregation (Scott Oberg and Lyle Peterson) that also did an outstanding job. And we don't want to forget the youth who put their special touch on leading worship with the guidance of Faith Formation Director, Christine Peterson and Pastor Steve.

We have continued the schedule of using the traditional style service with different settings from the Evangelical Lutheran Worship book to celebrate communion on the first Sunday of the month. For additional variety, we have used "Soli Deo Gloria Morning Prayer" written by Marty Haugen on the second, fourth and fifth Sundays. And on the third Sunday we celebrate communion using the "Feast of Life" liturgy. One worship time took us outside the church building and under the trees this summer.

We have appreciated that the youth of our Sunday School program share their musical talents during our worship services 4-5 times per year with leadership from Cathleen Dandrea and Paula Braun. Our bell choir faithfully provides beautiful music to enhance our worship throughout the year. Thank you, Nathan Lien, for directing this talented group. Other individuals or small groups have shared their vocal and

instrumental talents with us as well. Our organ and piano worship accompanists, Kathy Decker and Nancy Steward, are invaluable and much appreciated. Susan Jystad also was an excellent substitute accompanist.

Others that also assist with worship service, both in sight and behind the scenes, are all volunteers. We always need more to share the work load of being a cantor, lector, communion assistant, usher, audio-visual assistant, altar guild, offering counter, and those who provide chancel flowers.

The Worship and Music Committee is always looking for other opportunities to enhance our worship time and special liturgy, performers, or musicians. Please feel free to talk with us about any ideas we should consider.

Carole Jacobson (Chair)

## **2018 WELCA Annual Report**

Dear sisters of Faith Lutheran.

I want to take this opportunity to thank you for your participation during the WELCA events in 2018. We highly appreciate all your support. In 2019, you will notice that our group name will no longer be Women of the ELCA (WELCA). Instead we will be Women of Faith (WOF). This was not an easy decision. After discussions with our Pastor and the Church Council President, we feel that our views about God and the Scriptures do not align with the ever-changing progressive views of the ELCA, especially when it comes to women and social justice. We understand that some of you may have questions or concerns about this decision by the Faith Lutheran WELCA leadership. So I invite you to contact me or stop me when you see me, if you want more insight into this decision.

That being said, 2018 was another great year for WOF. During our meetings we came together in fellowship, discussed church projects and charities that we supported. In December we made the following donations, for a total of \$4420 to the following charities: St. Charles Resource Center (gas vouchers), Faith Lutheran Quilters, Good Shepherd Foundation, Dorothy Day Hospitality House, Women's Shelter Inc., Ronald McDonald House, Good Earth village, SEMCAC Senior Dining, Gift of Life Transplant House, Grace Place, and Hope Lodge, and Fool's Five Race - Cancer Research.

In order to support these donations, we held the Pancake Breakfast, Spring Rummage Sale, Ice Cream Social, and the Holiday Bazaar and Bake Sale. The proceeds from these events went to support the charities mentioned above.

Support for various events/tasks like funeral meals, the Altar Guild, and kitchen upkeep to include purchasing supplies, will continue. The Circles continue to take turns with the Church Council in serving Coffee Fellowship. From our funds we were able to assemble 15 Layettees, 72 School Kits and 52 Health Kits. A total of 108 quilts were made of which 45 were sent to Lutheran World Relief, 16 donated to Grace Place in Winona, and 47 sold. The money will go toward next year's quilting materials. Other events that WELCA sponsored or participated in included a Soup Supper on Ash Wednesday, and the VBS Breakfast.

We at Faith Lutheran Church Women of Faith continue to look for new ways to serve and are thankful to God for allowing us to continue to help the church and our community, always on the foundation of Scriptures. We want to encourage all members to continue to support and attend our events. Your participation is essential for our success. As your women's group, we are here for you. We hope to see you soon at our events. And as always, do not hesitate to contact us if you have any questions.

In Christ's Service,

Angie Baer, President

# 2018 Annual Report Faith Lutheran Women of the ELCA Treasurer's Report

## CHECKING ACCOUNT

2017 Balance brought forward \$ 722.73

2018 Receipts:

WELCA Offerings	\$	98.25	
Thank Offerings		112.00	
Pancake Breakfast		580.76	
Bazaar/Bake Sale		2,157.50	
Rummage Sale		1,457.80	
Ice Cream Social		726.31	
From Savings		6,111.20	
Coffee Fellowship		560.27	
Easter Breakfast		177.00	
Ash Wednesday Soup Supper		133.00	
Mother's Day Luncheon		623.00	
Miscellaneous		<u>62.25</u>	
 Total Receipts			 \$ <u>12,799.34</u>
Total			\$ <u>13,522.07</u>

2018 Disbursements:

Women of the ELCA	\$	161.13	
Cash for Change		510.00	
To Savings		4,408.42	
Contributions & Donations		5,759.05	
Ads		181.20	
Supplies/Groceries		813.14	
Miscellaneous		712.64	
Programs		<u>79.40</u>	
 Total Disbursements			 <u>12,624.98</u>
 BALANCE, Checking Account			 \$ <u>897.09</u>

Respectfully Submitted,  
Phyllis Leistikow, Treasurer  
Faith Lutheran WELCA



# 2018 Annual Report Faith Lutheran Women of the ELCA Treasurer's Report

## SAVINGS ACCOUNT

	<b><u>Kitchen Fund</u></b>	<b><u>Misc. Fund</u></b>
2017 Balance brought Forward (\$5,665.51)	\$ <u>2,400.73</u>	\$ <u>3,264.78</u>
2018 Deposits:		
2017 Late Bazaar/Bake Sale	\$	\$ 6.00
Interest Received		3.33
Net of Pancake Breakfast		495.68
Net of Ash Wednesday Soup Supper		100.75
Net of Rummage Sale		1,287.40
Net of Easter Breakfast		155.10
Net of Ice Cream Social		541.37
Net of Bazaar/Bake Sale	_____	<u>1,887.12</u>
Total Deposits	\$ <u>0</u>	\$ <u>4,476.75</u>
Total	\$ <u>2,400.73</u>	\$ <u>7,741.53</u>
2018 Withdrawals:		
Coffee Pot and Supplies	\$ 187.15	\$
Donation to Fools Five for Cancer Research To Church for Landscaping		200.00 1,304.05
For 3 Lefse Griddles	270.00	
For 2018 Donations	_____	<u>4,150.00</u>
Total Withdrawals	\$ <u>457.15</u>	\$ <u>5,654.05</u>
Balance, Funds	\$ <u>1,943.58</u>	\$ <u>2,087.48</u>
BALANCE, Savings Account	\$ <u>4,031.06</u>	

Respectfully Submitted,  
Phyllis Leistikow, Treasurer  
Faith Lutheran WELCA

**Faith Lutheran Church Discretionary / Petty Cash Fund Report  
Year Ending, December 31, 2018**

1/1/17	Beginning Balance		\$267.96
<b>Receipts</b>			
3/27	Repay Petty Cash	\$200.00	
7/17	Repay Petty Cash	\$275.00	
<b>12/31/18</b>	<b>Total Receipts</b>	<b>\$475.00</b>	<b>\$742.96</b>
<b>Disbursements</b>			
1/17	Postal Permit 31 (WELCA booklet mailing)	\$36.24	
1/24	2 rolls of stamps	\$100.00	
2/21	1 roll of stamps & 1 DVD mailer	\$51.49	
3/1	Returned DVD	\$3.75	
3/28	2 rolls of stamps	\$100.00	
4/25	1 roll of stamps	\$50.00	
5/24	Paul's Lock & Key (replenish keys)	\$25.74	
7/9	2 rolls of stamps	\$100.00	
8/21	1 roll of stamps	\$50.00	
10/16	2 rolls of stamps	\$100.00	
11/6	1 roll of stamps	\$50.00	
11/26	Postal Permit 31 (Mailing of postcards)	\$43.69	
<b>12/31</b>	<b>Total Disbursements</b>	<b>\$710.91</b>	
<b>12/31</b>	<b>Checkbook Balance)</b>		<b>\$32.05</b>

<b>2018 Parochial Report</b>		
<b>Weddings (1)</b>	<b>Baptisms (11)</b>	<b>Funerals (9)</b>
Courtney Simanovski & Jesse Bamlet (10/13)	Paige Harper Swenson (1/28)	Dorothy Peterson (1/19)
	Jett Michael Decker (1/28)	Maynard Johnson (3/16)
	Zechariah Patrick Fitzgerald (3/4)	Leonard Millard (4/6)
<b>Confirmation (10) May 6th</b>	Brecken Robert Pedersen (4/22)	Dean Norvet (4/25)
Taylor Decker	Dekker Henry Brown (5/20)	Ken Morton (6/24)
Kaden Diercks	Jonas Russell Barclay (7/22)	Grace Willson (6/27)
Daniel Hamiel	Mallory Michelle Bloom (8/12)	Rev. H. Eugene Cedarholm (7/12)
Blake Neumann	Brynlee Renee Domke (9/16)	Rosemary Hove (8/16)
Jacob Osmundson	Noah Michael Bernard (10/28)	Arland 'Swede' Otte (09/21)
Boden Thorland	Evelyn May Fisher (12/9)	
Blake Walters	Vivian Kay Fisher (12/9)	<b>New Members (12)</b>
Emma Welliver		Steven Sinn
Calvin Zickrick	<b>Transferred Out (2)</b>	Dorothy Sinn
	Belva Bullard	Scott Martinson
<b>Released (5)</b>	Robert Swanson	Lisa Martinson
Steven McGinley		Cory Theede
Lisa Becker	<b>Transferred In (3)</b>	Kristin Theede
Iris McGinley	Ed Karlman	Maycee Theede
Leo McGinley	Sharon Karlman	Karley Theede
Megan (Ludens) VanDyken	Conny Quina	Jacob Theede
		Avery Theede
		Sam Pedersen
		McKenzie Pedersen

<b>Statistical Report Membership as of 12/31/2018</b>					
<b>Baptized (12/31/17)</b>	<b>853</b>	<b>Communicants (12/31/17)</b>	<b>702</b>	<b>Attendance Worship Average</b>	
New Members	12		8	2011	Wed-53; Sun-130 (183)
Baptisms	11			2012	Wed-60; Sun-126 (186)
Confirmation			10	2013	Wed-60; Sun-122 (182)
Transferred In	3		3	2014	Wed-57; Sun-121 (178)
Deceased	-9		-9	2015	Wed-65; Sun-116 (181)
Released	-5		-3	2016	Wed-63; Sun-114 (177)
Transferred Out	-2		-2	2017	Wed-51; Sun-114 (165)
Records Adjusted	70		70	<b>2018</b>	<b>Wed-47; Sun-108 (155)</b>
<b>Baptized (12/31/18)</b>	<b>793</b>	<b>Communicants (12/31/18)</b>	<b>639</b>	<b>Easter 2018: 286</b>	
				<b>Christmas Eve 2018: 404</b>	

## 2019 Nominations for the Annual Meeting

### Church Council

### Current

### Proposed

President	Lyle Peterson	Cindy Thorland
Vice President	Kim Mollert	Brian Bloom
Recording Secretary	Kelly Boice	
Financial Secretary	Tom Stowell	
Treasurer	Connie Boice	
Christian Education	Cindy Thorland	
Evangelism	Carrie Dechamps	
Stewardship	Wayne Ode	
Worship & Music	Carole Jacobson	
Youth	Melanie Zickrick	
Property & Management	Wayne Myhre	
WELCA	Judy Kruempel	

### Committee Members (new terms only)

### Current

### Proposed

Christian Education		
Stewardship		Don Snyder
Youth		Kerry Graves Audra Rinard Kim Nelson
Evangelism	Chris Boekhoff	Mike Ruhberg

All other council officers and committee members remain as listed.